

## Pro Bono at Hunton Andrews Kurth LLP - Bending the Arc

At Hunton Andrews Kurth LLP, the commitment to providing pro bono services has been a tradition since its founding in 1901 and remains a core value today. The pro bono projects tackled by the firm often involve cutting edge legal issues resulting in the creation of new policies and laws, and changes to individual lives. Whether it's maintaining a neighborhood office solely dedicated to pro bono work, maintaining full-time pro bono fellowships for lawyers interested in seeking positions in public service, or providing free legal services to legal aid clients or immigrants seeking asylum from persecution, the firm has proven its dedication to pro bono service and its standing as one of the best firms doing pro bono work.

## Our Track Record

**52,224**

total pro bono hours in FY23

**30**

years of meeting or exceeding the PBI Challenge

(to donate 3% or more of firm billable hours to pro bono clients)

**14**

consecutive years of

**100%**

pro bono participation for full-time US lawyers

**1,347**

total pro bono matters in FY23

## Our Pro Bono Fellowships are Proud to Partner with

**HOUSTON** Houston Volunteer Lawyers (HVL)

**NEW YORK** Kids in Need of Defense (KIND) and Legal Aid Society of New York (LASNY)

**RICHMOND** Central Virginia Legal Aid Society (CVLAS) and the firm's Church Hill Neighborhood Office



## Billable Credit Policy

Associates will receive billable hour credit for up to 100 hours of qualifying pro bono work each fiscal year. In exceptional circumstances, an associate may be eligible to be considered for additional billable hour credit.

## Neighborhood Office

The Hunton Andrews Kurth Church Hill neighborhood pro bono office is central to the firm's pro bono program. In June 1990, Hunton Andrews Kurth established a satellite office in Richmond's historic Church Hill neighborhood to provide pro bono services to financially limited persons. For a modest fee, which the firm donates to charity, the Church Hill office offers legal services in the following subject areas: family law (uncontested divorce, adoptions, name changes), housing and real estate (landlord-tenant and housing issues), and guardianships. The office also handles (without fee) uncontested divorces for clients of various legal aid agencies across the state of Virginia.

National Legal Aid & Defender Association (NLADA)  
Beacon of Justice Honoree  
(2022)


Recipient of Bloomberg's Inaugural  
Pro Bono Innovator Award  
(2022)


National Law Journal ESG and  
Community Impact Leader  
(formerly known as the Pro Bono Hot List)  
(2022)

Ranked **#22** for Vault's  
2023 Best Law Firms for Pro Bono


Ranked **#38** on AmLaw's  
Pro Bono Scorecard


## Areas of Work

 **13,439** hours for racial equity matters

 **11,117** hours for survivors of abuse


 **8,074** hours for assisting non-profit organizations


 **6,967** hours for assisting children


 **6,209** hours for immigration matters


 **4,898** hours for family law matters

 **4,336** hours for prisoners matters

 **4,286** hours for clients with disabilities

 **4,188** hours for veterans matters

 **3,563** hours for housing matters

 **1,275** hours for assisting small businesses

 **1,209** hours for LGBTQ+ advocacy

 **707** hours for elderly clients

 **500** hours for environmental matters

 **306** hours for animal rights

## Top Projects

**Mid-Atlantic Innocence Project (MAIP) 20-Year Retrospective Project and Screening Committee with Koch Industries, Dominion Energy, and other Corporate Clients:** This past fiscal year, Hunton Andrews Kurth volunteers dedicated over 1,000 hours to reading and screening files from prisoners who are seeking assistance from the Mid-Atlantic Innocence Project (MAIP). Volunteers also partnered with corporate clients to review the cases of MAIP's exonerees in an effort to develop a basis for reform proposals to prevent/reduce wrongful convictions.

**Dallas Volunteer Attorney Project Virtual Clinics:** As a result of the COVID-19 crisis, Hunton Andrews Kurth teamed up with the Dallas Volunteer Attorney Program (DVAP) to launch the organization's first virtual legal aid intake clinic and restore access to vital pro bono services for area residents and the clinics continue to be held virtually today. Hunton Andrews Kurth dedicated more hours of pro bono service to DVAP clients and programs than any other firm of its size with approximately 4,900 hours dedicated to pro bono clients and more than 1,200 hours to DVAP programs in 2021.

### Human Rights First Project Afghan Legal Assistance

**Program Screening:** Lawyers spanning eleven offices have been volunteering with Human Rights First (HRF) to support Project Afghan Legal Assistance. The project was launched in response to the crisis in Afghanistan and to provide legal assistance to Afghan refugees who fled the country. Since the project started in the fall of FY22, Hunton Andrews Kurth attorneys have been involved with the screening of over 100 refugees and have taken approximately 25 of these matters full representation.

**Qasim Rashid:** Hunton Andrews Kurth attorneys partnered with attorneys at the national civil rights organization Muslim Advocates to achieve a significant victory in the case of Qasim Rashid, a Muslim politician and public figure who received online death threats and harassing religious comments from a white supremacist.

**Houston Volunteer Lawyers Eviction Defense:** Lawyers serve as "attorney of the day" in county courts for tenants facing eviction.

**Veterans:** Our veteran matters focus primarily on CRSC (combat-related special compensation), discharge upgrades, MST (military sexual trauma) and military medical retirements. Through our partnership, Hunton Andrews Kurth provides more than 2,500 hours to National Veterans Legal Services Program (NVLSP) clients every year. Also through our Coast Guard pro bono assistance initiative, started by Chief Growth Officer and former Managing Partner Wally Martinez, a Coast Guard Auxiliarist, we provide legal assistance to service members on select projects.

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