

Banco Santander International and Hunton Andrews Kurth LLP 1L Diversity Clerkship Opportunity - Summer 2023

Banco Santander International and Hunton Andrews Kurth LLP are committed to recruiting and retaining a diverse workforce that represents their global businesses and allows them to better serve their respective clients and customers. In keeping with this commitment, Banco Santander International and Hunton Andrews Kurth are pleased to partner with the Leadership Council on Legal Diversity's ("LCLD") 1L Scholars Program to offer a unique opportunity for one outstanding diverse first-year law student to work with both organizations.

The selected student will participate in an innovative ten-week clerkship during the summer of 2023 from May to July (exact dates TBD). The student also will be enrolled in the LCLD 1L Scholars Program. This clerkship not only offers the law student the opportunity to work with leaders from Banco Santander International and Hunton Andrews Kurth, but also to network with lawyers from other LCLD member organizations.

Participants will:

- Fully participate in Hunton Andrews Kurth's 2023 summer program;
- Have an opportunity to be paired with an LCLD Fellow who will serve as a Mentor (for a minimum of one year);
- Experience projects from both in-house and outside counsel perspectives; and
- Attend the LCLD 1L Scholars Virtual Summit that will take place May 23 – May 25.

About Hunton Andrews Kurth LLP

With over 900 lawyers in the United States, Asia, Europe and the Middle East, Hunton Andrews Kurth LLP serves clients across a broad range of complex transactional, litigation and regulatory matters. We are known for our strength in the energy, financial services, real estate, and retail and consumer products industries, as well as our considerable experience in more than 100 distinct areas of practice, including privacy and cybersecurity, intellectual property, environmental, and mergers and acquisitions. Our full-service litigation practice is one of the largest in the country, with particular depth in key litigation markets such as Texas, California, Florida and the Mid-Atlantic. Hunton Andrews Kurth believes a diverse group of lawyers and staff allows the firm to better serve its clients and maintains a vigorous diversity and inclusion program designed to help attract a workforce representative of the firm's global practice. For more information, visit HuntonAK.com, and follow us on Twitter, LinkedIn and YouTube.

About Banco Santander International (BSI)

Banco Santander International (BSI) is a subsidiary of Banco Santander, S.A., a global banking group headquartered in Madrid, Spain, with more than 145 million customers in the U.S., Europe and Latin America. Headquartered in Miami since 1979, BSI also has offices in Houston, San Diego and New York, and is part of Santander's Wealth Management &

Insurance division. BSI has been recognized as a leading private bank in several of the key markets in which it operates, primarily in Latin America and Europe. Santander Group is one of the largest banks in the world by market capitalization.

Eligibility

Students who meet the following criteria are eligible to apply for this opportunity:

- Currently enrolled as a first-year law student in good standing at an ABA-accredited law school; and
- Self-identify as a member of one or more of the following groups: Hispanic or Latino; Black or African American; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander; Two or More Races; Lesbian, Gay, Bisexual, Transgender, or other LGBTQ+ identification; Disabled Veteran, Recently Separated Veteran (last three years), Active Duty Wartime or Campaign Badge Veteran, Armed Forces Service Medal Veteran (within the meaning of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended); or an Individual with a Disability (within the meaning of Section 503 of the Rehabilitation Act of 1973, as amended); and
- Legally eligible to work in the United States.

Application Process

Applications for this diversity clerkship will be accepted online at the following link: <https://www.huntonak.com/en/open-positions/>. You will be asked to upload the following materials electronically to complete your application:

- Cover letter (please include a brief description of your demonstrated commitment to promoting diversity and inclusion in the legal profession and your interest in the location for which you are applying)
- Resume
- First semester law school grades (Note: You may apply prior to receiving your first semester grades; upon receipt of your grades, please e-mail an unofficial transcript to Christine Meade at cmeade@huntonAK.com to complete your application.)

If you require accommodation or assistance to complete the online application process, please contact Heidi Leathers, Associate Director Entry Level Recruiting, 214.871.4672, and 1445 Ross Avenue, Suite 3700, Dallas, TX 75202-2799. When you contact Heidi Leathers, please identify the type of accommodation or assistance you are requesting. We will assist you promptly.

Selection Procedure

Candidates selected as finalists for the clerkship will interview with a selection committee composed of lawyers from Hunton Andrews Kurth and Banco Santander International.

Salary

The weekly salary for our 2023 summer associates will be \$4,135 per week.

Questions

If you have questions about this position or the application process, please contact Christine Meade, Lawyer Recruiting Administrator for the Miami office.