

## **Philip Morris International Inc. and Hunton Andrews Kurth LLP 1L Diversity Clerkship Opportunity - Summer 2021**

Philip Morris International Inc. and Hunton Andrews Kurth LLP are committed to recruiting and retaining a diverse workforce that represents their global businesses and allows them to better serve their respective clients and customers. In keeping with this commitment, Philip Morris International Inc. and Hunton Andrews Kurth are pleased to partner with the Leadership Council on Legal Diversity's ("LCLD") 1L Scholars Program to offer a unique opportunity for one outstanding diverse first-year law student to work with both organizations.

The selected student will participate in an innovative ten-week clerkship during the summer of 2021 from May to July (exact dates TBD and may be virtual). The student also will be enrolled in the LCLD 1L Scholars Program. This clerkship not only offers the law student the opportunity to work with leaders from Philip Morris International Inc. and Hunton Andrews Kurth, but also to network with lawyers from other LCLD member organizations.

Participants will:

- Fully participate in Hunton Andrews Kurth's 2021 summer program;
- Have an opportunity to be paired with an LCLD Fellow who will serve as a Mentor (for a minimum of one year);
- Experience projects from both in-house and outside counsel perspectives; and
- Attend the LCLD 1L Scholars Virtual Summit that will take place May 18 – May 20.

### **About Hunton Andrews Kurth LLP**

With 1,000 lawyers in the United States, Asia, Europe and the Middle East, Hunton Andrews Kurth LLP serves clients across a broad range of complex transactional, litigation and regulatory matters. We are known for our strength in the energy, financial services, real estate, and retail and consumer products industries, as well as our considerable experience in more than 100 distinct areas of practice. Hunton Andrews Kurth believes a diverse group of lawyers and staff allows the firm to better serve its clients and maintains a vigorous diversity and inclusion program designed to help attract a workforce representative of the firm's global practice. For more information, visit [HuntonAK.com](http://HuntonAK.com), and follow us on [Twitter](#), [LinkedIn](#) and [YouTube](#).

### **About Philip Morris International Inc.**

Philip Morris International (PMI) is a leading international tobacco company, engaged in the manufacture and sale of cigarettes, as well as smoke-free products and associated electronic devices and accessories, and other nicotine-containing products in markets outside the United States, with a diverse workforce of around 77,000 people who hail from every corner of the globe. PMI is leading a transformation in the tobacco industry to create a smoke-free future and ultimately replace cigarettes with smoke-free products to the benefit of adults who would otherwise continue to smoke, society, the company and its shareholders.

## **Eligibility**

Students who meet the following criteria are eligible to apply for this opportunity:

- Currently enrolled as a first-year law student in good standing at an ABA-accredited law school; and
- Self-identify as a member of one or more of the following groups: Hispanic or Latino; Black or African American; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander; Two or More Races; Lesbian, Gay, Bisexual or Transgendered or other LGBTQ+ identification; Disabled Veteran, Recently Separated Veteran (last three years), Active Duty Wartime or Campaign Badge Veteran, Armed Forces Service Medal Veteran (within the meaning of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended); or an Individual with a Disability (within the meaning of Section 503 of the Rehabilitation Act of 1973, as amended); and
- Legally eligible to work in the United States.

## **Application Process**

Applications for this diversity clerkship will be accepted online at the following link: <https://www.huntonak.com/en/open-positions/>. You will be asked to upload the following materials electronically to complete your application:

- Cover letter (please indicate your interest in the program and location)
- Resume
- First semester law school grades (Note: You may apply prior to receiving your first semester grades; upon receipt of your grades, please e-mail an unofficial transcript to Elizabeth Sarquez at [esarquez@HuntonAK.com](mailto:esarquez@HuntonAK.com) to complete your application.)

If you require accommodation or assistance to complete the online application process, please contact Heidi Leathers, Senior Manager Lawyer Recruiting & Law School Initiatives, 214.871.4672, and 1445 Ross Avenue, Suite 3700, Dallas, TX 75202-2799. When you contact Heidi Leathers, please identify the type of accommodation or assistance you are requesting. We will assist you promptly.

## **Selection Procedure**

Candidates selected as finalists for the clerkship will interview with lawyers from Hunton Andrews Kurth. Interviews will be held via Zoom.

## **Salary**

The weekly salary for our 2021 summer associates will be equivalent to the weekly first year associate salary in the office of residence as of the inception of our program. While the weekly salary has not yet been set, the weekly salary for our 2020 summer associate class in New York was \$3,700 per week.

## **Questions**

If you have questions about this position or the application process, please contact Elizabeth Sarquez, Lawyer Recruiting and Development Administrator for the New York office.