

### Pro Bono at Hunton Andrews Kurth LLP

At Hunton Andrews Kurth LLP, the commitment to providing pro bono services has been a tradition since its founding in 1901 and remains a core value today. The pro bono projects tackled by the firm often involve cutting edge legal issues resulting in the creation of new policies and laws, and changes to individual lives. Whether it's maintaining a neighborhood office solely dedicated to pro bono work, maintaining full-time pro bono fellowships for lawyers interested in seeking positions in public service, or providing free legal services to legal aid clients or immigrants seeking asylum from persecution, the firm has proven its dedication to pro bono service and standing as one of the leading firms doing pro bono work.

### Our Track Record

<b>51,752</b> total pro bono hours in FY24	<b>31</b> years of meeting or exceeding the PBI Challenge <small>(to donate 3% or more of firm billable hours to pro bono clients)</small>	<b>15</b> consecutive years of <b>100%</b> pro bono participation for full-time US lawyers
<b>1,271</b> total pro bono matters in FY24		

### Pro Bono Fellowship Partners



**HOUSTON** Houston Volunteer Lawyers (HVL)

**NEW YORK** Kids in Need of Defense (KIND) and Legal Aid Society of New York (LASNY)

**RICHMOND** Central Virginia Legal Aid Society (CVLAS) and the firm's Church Hill Neighborhood Office



### Billable Credit Policy

Associates will receive billable hour credit for up to 100 hours of qualifying pro bono work each fiscal year. In exceptional circumstances, an associate may be eligible to be considered for additional billable hour credit.

### Neighborhood Office

The Hunton Andrews Kurth Church Hill neighborhood pro bono office is central to the firm's pro bono program. In June 1990, Hunton Andrews Kurth established a satellite office in Richmond's historic Church Hill neighborhood to provide pro bono services to financially limited persons. For a modest fee, which the firm donates to charity, the Church Hill office offers legal services in the following subject areas: family law (uncontested divorce, adoptions, name changes), housing and real estate (landlord-tenant and housing issues), and guardianships. The office also handles (without fee) uncontested divorces for clients of various legal aid agencies across the state of Virginia.



**National Legal Aid & Defender Association (NLADA) Beacon of Justice Honoree (2023)**


**American Bar Association Free Legal Answers 2023 Pro Bono Leader**

**Catholic Charities Immigration Legal Services Pro Bono Champion**


**Ranked #17 for Vault's 2024 Best Law Firms for Pro Bono**


**Ranked #44 on AmLaw's 2023 Pro Bono Scorecard**


## By the numbers

 **15,512** hours for racial equity matters

 **11,539** hours for assisting non-profit organizations

 **10,691** hours for survivors of abuse

 **8,437** hours for assisting children

 **7,801** hours for immigration matters

 **6,932** hours for family law matters


 **4,771** hours for clients with disabilities


 **4,584** hours for veterans matters

 **3,098** hours for prisoners matters

 **2,935** hours for housing matters

 **1,453** hours for assisting small businesses

 **974** hours for voting rights matters

 **894** hours for elderly clients

 **563** hours for environmental matters

 **356** hours for LGBTQ+ advocacy

## Top Projects

**Mid-Atlantic Innocence Project (MAIP) Screening Committee with Corporate Clients:** Our long-standing relationship with the MAIP includes volunteer lawyers who assist with innocence claim matters, including screening files from prisoners who are seeking assistance. In 2023, the firm kicked off two projects in partnership with Koch Industries (Koch) and MAIP. Our lawyers partnered with lawyers from Koch to review five case files for Brady violations and ineffective assistance of counsel, which are the two most common violations for which MAIP has grounds to file a habeas petition. Our paralegals collaborated with legal professionals from Koch to review memos and “tag” evidence from old case files for the purposes of training a diagnostic AI tool. In early 2024, our lawyers in Atlanta partnered with lawyers and staff from Koch at an expungement clinic through Georgia Justice Project. After the clinic, each of the teams agreed to continue to partner on direct representations in four record sealing cases.

**Dallas Volunteer Attorney Program (DVAP) Virtual Clinics:** As a result of the COVID-19 crisis, HuntonAK teamed up with the DVAP to launch the organization’s first virtual legal aid intake clinic and restore access to vital pro bono services for area residents and the clinics continue to be held virtually today. Since April 2020, DVAP has held more than 283 virtual clinics – holding at least one virtual clinic session every week – and processed over 16,000 applications with 40 different law firms and organizations participating and addressing matters from employment, landlord/tenant, and family law to veterans’ services. At the end of 2023, the firm had provided more than 1,000 hours of legal services to the Virtual Clinics and exclusively sponsored 30 clinics.

**Human Rights First (HRF) Project Afghan Legal Assistance Program (PALA):** Over 1,900 hours were devoted to assisting Afghan Refugees in FY24 through HRF to support PALA. The project was launched in response to the crisis in Afghanistan and to provide legal assistance to Afghan refugees who fled the country. Ten of the firm’s PALA clients, as well as their derivatives, have been granted asylum since the inception of the partnership and the attorneys continue to help the asylees obtain

their green cards. Separately, in FY24 attorneys firmwide worked on limited green card cases for 21 Afghan asylees and three clinics assisting asylees with work permit applications with HRF.

**Veterans:** The firm partners with the National Veterans Legal Services Program (NVLSP) by assisting veterans in a variety of matters including corrections of military records, discharge upgrades, applications for service-connected disability benefits before the VA, combat-related special compensation (CRSC), military sexual trauma (MST) and/or the Traumatic Injury Protection Program (TSGLI). Throughout FY24, attorneys firmwide worked on 90 individual matters for NVLSP clients and the firm provides more than 3,000 hours to NVLSP clients every year. Our Coast Guard pro bono assistance initiative, started by our former managing partner Wally Martinez, a Coast Guard Auxiliarist, provides legal assistance to service members on select projects.

**Post-Conviction Relief Reunion:** The firm co-counseled with the American Civil Liberties Union (ACLU) of Maryland to successfully argue for the release of a 62-year-old Black man who served nearly 40 years in prison, despite substantial errors in the prosecution and having previously being recommended for release by the Maryland Parole Commission. There were many flaws and racial biases affecting the client’s conviction trial in 1985, including the reliance on highly suggestive, cross-racial eyewitness testimony and failure to investigate the client’s co-defendant. Part of the legal team’s goal was to detail the unreliability of these eyewitness identifications and challenge the effectiveness of trial counsel, and at a hearing on a motion in Circuit Court, the client was granted time served.

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